# Tree Climber

04 - Des Moines, Iowa

#### Let's Cut to the Chase

Since 1989, Perficut has been a force to reckon with in the landscaping industry. Since then, we have expanded into a site management company with endlessly growing roots. Our unrivaled passion for details and exceeding client expectations attracts the best around. We collaborate as a team to make the most meaningful impact with everything we do, in the most memorable ways. We don't see this impact as a singular enterprise. We see it as the result of the efforts of a fabulous group of people working together with the drive needed to succeed. If you are interested in becoming inspired by hard work and fine details, you have found the right place.

#### **Position Overview**

A Tree Climber is an mid level position, spending the majority of their time in the field working under the supervision of a Tree Care Foreman. Incumbents will assist in arboricultural operations including tree climbing but also may include shrub pruning, removal, and stump grinding.

Individuals must be able to work effectively as part of a team and follow instructions as outlined by the Foreman or Tree Department Production Manager. Candidates should be ready for physically demanding work, and willing to work outdoors in a variety of weather conditions. This position has the opportunity for advancement based on competency in arboriculture techniques and the acquisition of a Commercial Driver's License.

#### Day-to-Day Stuff

•Perform work requested by the supervisor, in the timeframe requested, to the level of professionalism expected by members of Team Perficut.

•Effectively work in a 2-3 person crew in tree care operations.

•Assists in tree and shrub pruning, removals and the efficient cleanup of debris from tree care operations.

•Must be able to communicate well with other team members to ensure safe, efficient completion of tasks in a timely manner.

•Perform all work consistently adhering to quality and safety standards.

•Communicate professionally with clients and co-workers, maintaining a positive attitude. Assist other departments as required within the best of your abilities.

•Other duties assigned.

#### **Characteristics Needed to Succeed**

•May require having a valid driver's license and have the ability to be added onto the company's insurance policy.

•Ability to acquire basic understanding in the use of chainsaws, chippers, and polesaws.

•Demonstrated ability to process and follow instructions.

•Demonstrated ability to work effectively with a team.

•Ability to learn how to use tools and equipment meeting operational safety standards.

•Ability to understand and carry out verbal or written instructions.

•Must be able to work in a safety aware environment.

•Ability to work in all types of weather conditions; exposure to physical elements including heat and cold.

•Regular and prompt attendance required; Ability to work outside regular business hours as needed.

•High school diploma or equivalent is preferred.

•Prior experience helpful but not required.

•This position requires availability for snow removal during the winter season.

•Uniform deposit required.

#### **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk and hear. This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling, and climbing all day with the ability to be mobile throughout required work areas. The employee must frequently lift and/or move items up to 75 lbs. The employee will be required to generate up to 100 lbs of push/pull force when maneuvering various equipment/supplies. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

#### Work Environment

While performing the duties of this job, the employee will be expected to work outside in all types of weather conditions; conditions include occasional extreme heat exposure due to natural climate. The noise level in each work environment will vary and could sporadically be loud.

### The Perficut Way...

At Perficut, your success is our success and we are committed to your development. If you want to be a part of the greatest site management company in America with the opportunity to make a difference, this is the place for you! Our dedicated team of inspired individuals makes working here a great career experience, where your ideas and efforts count towards endless opportunities.

#### Interested?

Great – Simply click on the 'Apply for this Job' link and take steps to change your tomorrow! https://perficut.bamboohr.com/jobs/view.php?id=59 Pre-Employment Lift Test & Drug Screen Required Proof of employment eligibility is required. This employer uses E-Verify. Please visit the following website for additional information: E-Verify Perficut is an Equal-Opportunity Employer



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